

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2014.

Employer: Township of Medford

County: Burlington

Date: 6/28/2013

Name: Dawn Bielec

Print Name

Title: HR Coordinator

Dawn Bielec

Signature

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: TOWNSHIP OF MEDFORD County: Burlington

Employee Organization: BURLINGTON COUNTY PROFESSIONAL FIREFIGHTERS ASSOCIATION LOCAL 3091 Employees in Unit: 4

Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$283,000	N/A	\$283,000	N/A
Increment				
Longevity				
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed in between the parties.				
Item Description				
Item 1 On-Call	\$3,000		\$3,000	
Item 2 Clothing Allowance		\$400		\$400
Item 3 Education		\$6,000		\$6,000
Item 4 Vacation				\$5,500
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$286,000 (Total Economic) Section III & IV	\$6,400 (Total Non-salary Economic)	\$286,000 (Total Economic) Section III & IV	\$11,900 (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$286,000

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014			
Percent Increase	0	1.5%	1.75%			
Actual dollar increase		\$4,290	\$5,087			
Total Economic Costs (successor agreement)	\$286,000	\$290,690	\$295,777			

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.08

Dollar Impact (average per year over term of agreement) \$3,126

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	\$58,646	\$68,002			
Employee Contributions	\$1,679	\$6,290			
Prescription					
Dental	\$4,522	\$4,522			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Dawn Bielec Title: HR Coordinator

Print Name
Dawn Bielec

Signature

Date: 6/28/2013